

Estimates

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- All estimate numbers are median values of broker contribution and are based on a consensus window of 100 days.

• Item Descriptions:

EPS

Represents the diluted net income per common share, calculated as the company's net income divided by the shares outstanding. EPS serves as an indicator of a company's profitability.

Sales

Represents the revenue generated from customers. It shows the total of goods & services net sales, invoiced by a company during a particular fiscal year.

Shareholders' equity

Is the owners' interest in the assets of the enterprise after deducting all its liabilities. From two sources, it is the money that was originally invested in the company, along with any investments made thereafter. The second part comes from retained net result which the company accumulates over time through its operations.

EBITDA

A measure of a company's financial status - is revenue less cost of goods sold and selling, general, and administrative expenses – in other words, operating and non-operating profit before the deduction of interest and income taxes. Depreciation and amortization expenses are not included in the costs.

Net Nebt

Net debt is the total financial debt (short and long term debts) net of short-term financial investments. (i.e., cash and cash equivalents).

Enterprise value

Shareholders' Equity + Net Nebt

P/E

Price over EPS as defined above

P/S

Price over Sales as defined above

List of brokers / analysts

Beaufort International Associates

A selection of European brokers which has given its consent to FactSet publishing their name.

FUROPE FIO Banka Jyske Bank ABG Sundal Collies Berenberg Davy Stockbrokers Olma Slovenska Sporitelna ABN Amro Bank Berenberg Bank (Schweiz) DaybyDay First Berlin Equity Research Karoll Otkritie SMC Research Absolute Strategy Research Berenberg Fixed Income DekaBank Research First Financial Brokerage House (FFBH) KBC Economic Research OTP Bank Societe Generale ACF Equity Research Berliner Sparkasse Department of Finance Fondsfinans KRC Securities Panmure Gordon Sofia International Securities ΔFI Reta Securities Desague Macro Research Foveal LLP Kepler Cheuvreux Pantelakis Securities Solventis Research AGE Italia BFA Bank Desjardins Economics studies FUNCAS Komercni Banka Pareto Securities SP Advisors RH Securities KT&Partners Pechala's Reports SP Angel Ahorro Devion Capital Gaznromhank Directors Deals GBC AG SpareBank Markets AIB Group Treasury BHF Bank KUKF Peel Hunt, LLP Blackwood real estate DNR Markets GDANSK Institute KV Research SDR Investment Penrich Canital LIK AK Rare Alfa Bank (RU) BM BGZ Dr. Kalliwoda Equity Research Genesta Finance La Caixa Petercam Economic Research Sphene Capital GmbH Allenby Capital BMI Research Dragon Capital Gilbert Dupont Landesbank Baden-Württemberg Piraeus Bank (eco) SRC Research Allianz SE BNP Paribas Group Economic Research Dukascopy GKI Economic Research Liberty Securities Piraeus Securities SRH AlsterResearch AG **ALM Brand Markets** BOS Dom Maklerski Dynamic Securities Goodbody Piraeus Securities Romania SSIF Broker BPI (Banco Portugues Inv) Dynamics Group AG Greensome Finance Link Securities PKO Bank (Economic) SSIF Prime Transaction Almega Alpha Bank BPS Dom Maklerski D7 Bank Growth Equities & Company Research Lombard Odier Darier Hentsch PKO Dom Maklerski Standard-Rating LLC Fagle Alpha Alpha Finance Brandon Hill Capital Gruppo MPS (Banca Monte dei Paschi di Siena) Lond Capital Portzamparc Steubing AG East Value Research GmbH Praetorian Research Storm Research Limited Alpha Finance Romania BRD-Groupe Societe Generale GSC Research Longview Economics FAVEX Capital Alta Invest British Chamber of Commerce Hamburger Sparkasse M&G Valores Prestigo Research Swedhank Arbat Capital Research Broker Profile Economic Perspectives Hardman & Co. Macrometria PRIMAVENUE Swiss Business Federation (economiesuisse) Arctic Securities BrokerCreditService Ltd **FCPI** Hauck & Aufhäuser Mainfirst Bank AG Prime Predictions Swiss Canital Arden Partners BrokerLink Edison Investment Research HSH Nordbank Market Securities PrimeView Swiss Life Economic Research Arion Banki Bryan Garnier & Co Ekonomistyrningsverket (ESV) Hybridan Research Markit Economics Priorhank Swiss Re Progressive Equity Research The Analyst Arkeon Finance BT Securities - Romania Flana Trading Hypo-Alpe-Adria Bank Marten and Co Bucharest Equity Research Group (BERG) Art Capital **Empire State Capital Partners** Ibec (For Irish Business) Matelan Puilaetco Dewaay TMS Brokers Dom Maklerski **Bull Trend Brokerage** Energocapital Brokerage IC EuroFinance mRank quirin hank AG Tradeville Romania Arta Investments Atlantic Equities Capital Système Investissements FnVent ICRDI mBank Dom Maklerski Rabobank Economic Research Tradition Securities & Futures (TSAF) ICMM Trendrating S.A. ΔΤΟΝ CASSAGNE et Associes Fauilor Merrion Stockbrokers Rahohank Equity Research Aurgalys Cenkos Securities Equita SIM ICPS Metzler Equity Research Raiffeisen Bank Aval Trucost CEOE - Confederacion Espanola de Organizactio Equity Development Twice Research srl AV Research (VD Equity brand) IFRA Trust Millennium Bank Raiffeisen Rank dd Rosnia Axia Ventures Group CER - Centro Europa Ricerche FOLLITY GPS Millennium BCP Investimento Raiffeisen Bank International Ubi Banca Aya Capital CIB Bank Frik Penser Bankaktieholag IFL - Institute Flores de Lemus - Universidad Carl Millennium Dom Maklerski Raiffeisen Capital & Investment UES Investment Company CM-CIC Securities IKB Deutsche Industribank Raiffeisen Centrobank UkrSibbank BNP Paribas Group Baader - Helvea Erste Group Mirahaud Securities Bak Basel Coe-Rexecode ESN Partnership Ilirika Securities Mitsubishi UFJ Morgan Stanley Raymond James Euro Equities UniCredit Markets and Investment Banking Banca Aletti & Co Commerzbank (Economics & Fixed Income) MKB Bank 7rt. United Bulgarian Bank Estinvest Indep Research Banca D'Italia Commerzbank Corporates & Markets ETF Global Insight Inderes Oy Montega AG Redburn (Europe) Limited Univer Capital Concorde Capita Indigo Equity Research N. Chryssochoidis Stock Brokerage Uralsib Securities Banca Finnat Fuler Hermes RedEve Banca IMI Concorde Securities (HU) Euro Bank for R&D (EBRD) ING Wholesale Banking N+1 Singer Capital Markets RedHerring Valuation & Research Specialists (VRS) Banca Intesa a.d. Beograd Confident Invest Furo Pacific Canada Insch Quantrend Research National Bank of Romania Ref Ricerche VD Fauity Banca Transilvania CONFINDUSTRIA Eurobank Economic Research Institut CRFA Natixis Remium Securities Veles Capital VFM Aktienhank Banco de Portugal Credinform Rus, OOO Furobank Serbia Integrae Nau Securities Renaissance Canital Banco Sabadell Credit Furone Bank **Euroland Corporate** Inteliace Research NBG Securities RepRisk Vertis Environmental Finance Credit Suisse Private Banking Research European Commission Intellisys NERI - Nevin Economic and Research Institute Research & Analysis Vestor Dom Maklerski S.A. Bancpost Bank AM Bellevue Credit-Rating Agency European Forecasting Network New Street Research RFC Ambrian Limited Vicarage Capital Intercapital Bank BPH Credo-Line Euroxx Securities Intercapital Invest NIESR - National Institute of Economic and SociaRicom Trust Investment Company Volksbank AG Bank of Spain Crest Research Evaluate Ltd Intermoney Valores Noble Securities Ringler Consulting and Research VSA Canital Bank Saint Petersburg CrossBorder Capital Evli Bank Intermonte Securities NOFSIS RS Platou Markets VTB Capital Research CSOR International Cocoa Organization (ICCO) Bank Vontobel Exotix Nordea Equity Research Rve Man & Gor Securities VLIR Rank Bank Zachodni WBK Cyrrus Exotix Credit Research Invest Securities Nordea FI, FX and Macro Research Sadif - Investment Analytica Warburg Research Czech National Bank Bank Zenit Investcafe Norne Securities Sanlam Securities UK Limited Westhouse Securities Limited Bankhaus Lampe Dan McLaughlin Economics Fearnley Securities Investec Securities Northland Capital Partners Santander GCB WH Ireland BankM Daniel Stewart & Co FIM Bank Ltd Investment Capital Ukraine Now Casting Economics Sberbank Investment Research Wood & Company RRVA Economic Research Dansk Erhvery FIMA Securities Investor's Champion Numis Securities SEB Equity Research X-Trade Brokers AM BDD Wise Broker Dansk Industri Financiere d Uzes ITT Group NWAI Dom Maklerski Selfbank Zeus Capital Shore Capital Stockbrokers BDM Dom Maklerski Danske Bank Markets Finlabo SIM Spa J&T Banka Oddo Securities 7evgos

JB Capital Markets

FinnCap

OFCE Sciences Po

Sinteza Invest Group

Zurcher Kantonalbank